

## Minutes of the 2022 Bondi Icebergs Club Limited (ABN 263 683 268)

### Annual General Meeting

The 93<sup>rd</sup> Annual General Meeting of the Bondi Icebergs Club was held on Monday 24<sup>th</sup> October 6.30pm at the Club's premises at 1 Notts Avenue Bondi NSW.

#### Meeting Minutes

#### 1. Welcome

The 2022 AGM commenced at 6:33pm, chaired by President Lynne Fitzsimons. The President welcomed members to the ninety third AGM and introduced the new general manager Mr Aidan Reynolds. It was advised that the required quorum had now been reached and the meeting would commence. 46 members were in attendance for the commencement of the meeting.

#### 2. Vale

Members faced the water and observed a minute silence for passed members.

- Mr John Devine HLM
- Tony Brown HLM
- Alan Barnes HLM
- Alan Hampson
- Richard Anderson
- Darrell Beveridge
- Penny Carr
- George Sweeting

#### 3. Apologies

Written apologies were received from: Mr Tom Denigan #77, Mr Brett Jowett #670, Ms Penelope Willcoxson # 1251

#### 4. Confirmation of 2021 AGM Minutes

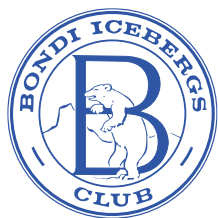
The previous Bondi Icebergs Club Annual General Meeting held on 8<sup>th</sup> November 2022. The minutes of the previous AGM were made available to members.

#### *President Lynne Fitzsimons*

***"Asked that the minutes of the 2021 AGM of the Bondi Icebergs Club be accepted". Moved B Dullard #653 Seconded A Maunsell # 741 Motion passed unanimously.***

#### 5. Presidents Reports

The President's report was available to all members in the AGM booklet. The President thanked the swimmers for keeping active post covid pandemic


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restrictions. Updates on recent renovation encompassing IBDRB and new roof are all due for completion prior to Christmas. President highlighted the change in food offering under great East catering partnership with the club with Great food, better service that caters to both members and visitors to the club. Special thanks to the board of directors regarding the re opening post covid mark 2. The president stated that a major task this year will be the update of the club's constitution with expectations to hold a EGM early in 2023.

**Treasurers and Financial Reports**

Treasurer Nick Fitzgerald presented his report as 4<sup>th</sup> year as club treasurer, With Covid #2 reopening from October 2021 having larger than budgeted expenses especially in wages vs capacity. The change in food services with Great Easts has shown good co-operation between club and caterer that has seen positive revenue growth in food services income to the club. The Treasurer highlighted the Strategic plan through financial goals are being met and discussed some strategy on this being the pool/club integration of trade and ensuring each department is providing monthly trade profits. With historical trade showing loss in the winter (March – July) was noted only July 2022 had a negative this year. Pool deck does affect the bottom moline (nett Profit) with a 160K loss after all expenses but overall, a cash positive result. Debit was fully repaid previous year and growing cash flow has been a challenge in covid trade times. Restriction on capacity during covid seen issues with customer complaints highlighting the difficulties but thanked all staff for extra efforts put in to get club back on track on 2022 and beyond.

- Question submitted by Mr Garry Hardaker Via email pre meeting.
1. For the year ending 30June 2022 what was the club's income from the license fee for bistro?
    - **Treasurer Response: Trade for Great East food service in 2021/2022 seen total turnover of 1.7 million dollars with license fee charged at \$111, 000 and rebates of \$147,000**
    - Total Income of \$258,000 off \$1.75 Million (15%)**
  2. What is the Budgeted income from the license fee from the bistro for the year ending June 2023?



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- **Treasurer Response: Budget for 2022/2023 looks to have turnover of \$3.37 Million with a full trade year (no covid closure) and \$213,00 in license fees and \$379,000 in rebates for total income of \$592,926 (17.6%)**

The Treasurer discussed the demographic attending club is meeting strategic objectives with higher sales in both food and beverage – wine sales (higher GP%) are increased and pool revenue now over \$1 million annually

#### 6. **President Lynne Fitzsimons**

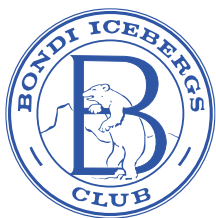
**“Asked that the Presidents report as presented in the annual report be accepted”. Moved G Hardaker #9, seconded J Scanlan #33. Motion passed unanimously.**

**“Asked that the Financial report as presented in the annual report be accepted.” Moved P Fitzsimons #13, seconded J Cartwright #493. Motion passed unanimously.**

7. Registered Clubs Act In accordance with the Registered Clubs Act the President read the following:

#### **A) That pursuant to the Registered Club's Act:**

- i. The Members hereby approve and agree to expenditure by the Club of amounts approved by the Board of Directors until the next Annual General Meeting of the Club for the following expenditure and benefits for Directors:**
  - a) The reasonable cost of a meal and/or beverage for each Director immediately before, during or immediately after a Board or Committee Meeting on the date of that Meeting;**
  - b) The reasonable cost of a meal and/or beverage for Directors engaged in the provision of hospitality to dignitaries visiting the Club;**
  - c) The reasonable expenditure by the Club of amounts approved by the Board of Directors for the professional development and education of Directors;**
  - d) The provision of clothing so that whilst on duty and on official occasions the Director can professionally represent the corporate image of the Club;**



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- e) *The reasonable expenditure by the Club on an annual dinner to give thanks to Directors of the Club and their spouses/ partners; and*
  - f) *The reimbursement of the cost of attending approved official functions to represent the Club.*
  - ii. *The Members acknowledge that the benefits in paragraph i) above are not available to Members generally but only for those who are either Directors or Officials of the Club.*
- B) That pursuant to the Registered Club's Act:**
- i. *The Members hereby approve and agree*
    - a) *The reasonable cost of Directors attending seminars, lectures, trade displays and other similar events as may be determined by the Board from time to time;*
    - b) *The reasonable cost of Directors attending other Registered Clubs and like facilities for the purpose of assessing their amenities and methods of operation, provided such attendances are approved by the Board as being necessary for the betterment of the Club;*
    - c) *The reasonable cost of Directors attending the Annual General Meetings of bodies such as Clubs NSW and the Club Manager's Association.*
  - ii. *The Members acknowledge that the benefits in paragraph i) above are not available to Members generally but only for those who are Directors of the Club."*

*The President asked that the members accept the above clauses*

*Moved C McKellar #779; seconded P Martin #283*

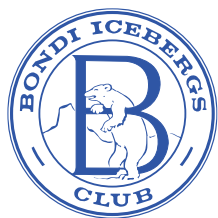
## **8. Life Membership Nominations**

No Life membership nomination received.

## **9. Swimming Committee**

Members and Positions as nominated for election for the 2023 season

- |              |      |   |
|--------------|------|---|
| • Noel Dwyer | #454 | Starter/check starter                     |
| • Bec Piercy | #798 | 2 <sup>nd</sup> data entry race secretary |
| • Tim Smith  | #142 | Race Recorder                             |
| • Tom Riley  | #490 | Judge/Referee                             |


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- |                     |       |                               |
|---------------------|-------|-------------------------------|
| • Stu Foote         | #333  | Race secretary                |
| • Anita Hawtin      | #1044 | Judge                         |
| • Pat Fitzsimons    | #13   | Race Secretary                |
| • Michael Karp      | #921  | Race Secretary                |
| • Bob Smith         | #130  | Timekeeper                    |
| • Charlie Hireme    | #234  | Race Secretary                |
| • Caroline Hireme   | #396  | Race Secretary                |
| • Steve Goddard     | #65   | BBQ/Raffles                   |
| • Matt Tilbury      | #606  | Timekeeper                    |
| • Sita Limonin      | #802  | Check Starter                 |
| • Alan Gow          | #6    | Judge/ point Score Secretary  |
| • Garry Hardaker    | #9    | Table relay Co-ordinator      |
| • Bob Hammond       | #136  | BBQ                           |
| • Dnita Batcheler   | #461  | BBQ/race Secretary            |
| • Cassie Morrisey   | #331  | Timekeeper                    |
| • Campbell McKeller | #779  | Timekeeper                    |
| • Michael Malley    | #1223 | Handicapper                   |
| • Gavin Milgate     | #344  | Timekeeper                    |
| • Nicki Vinnicombe  | #110  | Starter                       |
| • Paul Dury         | #496  | Timekeeper/starter            |
| • Lynne Fitzsimons  | #145  | Permanent List/Race Secretary |

**President requested if any further nomination from the floor – Nil**

**With no further nominations the president requested the swim committee be elected unopposed**

**Moved E Keys #725; seconded R Karp #920**

### **10 Swimming Captain**

President advised that a single nomination – Shayne Keys - was received for the position of Director and Swimming Captain.

**Shayne Keys was elected unopposed as the Swimming Captain.**

### **11. Election of Board of Directors**

**Inhouse voting re commenced this year as Covid restriction seen online only previous year.**



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**8 nominations were received for the 4 vacancies created by the** resignation of Noel O'Dwyer (stood down) and completion of terms for Lynne Fitzsimons, Nicki Vinnicombe and Bernadette Harkin.

**Special thanks were given from President to Mr Noel O'Dwyer for not only his current term but also his many years of service to the Icebergs club – Unanimous thanks was granted from all members present.**

The eight nominees were- Peitra Withaar, Lynne Fitzsimons, Nicki Vinnicombe, Bernadette Harkin, Michael Karp, Garry Hardaker, Tasheel Sidhu  
The results of the Election were announced to the members on **27<sup>th</sup> September** at the completion of counting.

**The Successful nominees as elected by the members were: Lynne Fitzsimons, Nicki Vinnicombe, Bernadette Harkin, and Mark Karp**

**The retiring director Noel O'Dwyer stood down from the Board and the new Directors were welcomed to the table.**

#### 12. Election of Executive

The returning officer took the role of Chair to conduct the election of the executive.

The returning officer called for Nominations for the President, Treasurer and Vice President

- **President**
- **Lynne Fitzsimons nominated by P Fitzsimons LM 13, seconded P Aston HLM #348**
  - L Fitzsimons was elected unopposed.
- **Vice President:**
- **Nicki Vinnicombe nominated by Bob Elliott LM349, seconded P Fitzsimons 13**
  - N Vinnicombe was elected unopposed as the Vice President of the Club.
- **Treasurer:**
  - **N Fitzgerald nominated by W Glassington HLM # 133, seconded N Paxton # 240**



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- o N Fitzgerald was elected unopposed.

The President Lynne Fitzsimons took the Chair and congratulated the Treasurer and Vice President on their elections

#### 13. General Business.

- 13.1 **Garry Hardaker #9** asked if election position nominations would be better suited in future as we have 3 yr. terms though the tri annual election process but elect the executive annually at AGM

**L Fitzsimons - President - advised that the changes have been discussed within constitution updates being proposed and thanked Garry for being part of the committee that will present updated constitution early in 2023 prior to swim season for 2023.**

**Anthony Maunsell #741 -** address issues in change room on pool deck with note of slip hazard and the fact the floor is sloped with drain in middle

**L Fitzsimons - President – advised monitoring of this is continuous and best rated non-slip material used including cleaning materials – Item taken on notice as WHS feedback**

**Geoff Carr PATRON # 4726 –** Geoff congratulated the board for this year with note of many hours work behind doors to get moving post covid, Geoff noted the legal responsibilities, good governance and diverse qualified tea the club has in its directors – all unpaid – this was followed by Affirmation and thanks form the floor

**Alan Gow HLM #6 –** discussed the variety and composition of the board is well stood for good governance of the club and also directed some swim issue questions to Swim Captain – Mr Keys stated a meeting would be scheduled in November to avail feedback and to set committee makeup/tasks for 2023.

#### 14. Close of meeting.

The 2022 AGM was closed by the Chair at 7.03pm.

**Minutes recorded by:** Aidan Reynolds, Secretary Manager, Bondi Icebergs Club